

Examples of I statements

I don't like it when you I want you to stop and I want you to stop now.

I feel harassed when you I want you to stopand I want you to stop now.

I feel hurt when you call me names, I want you to stop calling me names.

I feel upset when you put me down, I want you to stop putting me down.

Consequences

There are NO reminders.

If Harassment occurs during lessons -
Action taken by class teacher and details entered into Classroom Harassment Book.

If Harassment occurs during playtime -
The student will go directly to Time Out Room. Classroom teacher is notified and enters details into the Classroom Harassment Book.

Harasser goes to Class time out for reflection and planning.

Should there be 3 incidents of harassing in a 10 week period—a meeting with parents will be arranged.

Further incidents will result in suspension.

For Parents

Discuss the situation with your child. Ensure that your child understands the Grievance Procedures.

Approach someone on staff with whom you feel you can discuss your child's concern, eg your child's teacher. Make a time to discuss the situation. Take the issue to the school rather than the other child(ren) or their parents.

State clearly what you consider to be unjust and unfair. Decide on strategies.

If dissatisfied arrange a time to speak to the Principal.

Grange Schools 8353 2688

If you still need more support approach the District Superintendent or their Executive Assistant, who will try to resolve the situation.

West Metro Superintendent Unit
Flinders Park 8352 5622

Services outside the school you may wish to contact for advice or support could include:

COPE

KIDS HELP LINE

www.bullyingnoway.com.au



Grange Schools

Harassment Your Rights and Responsibilities

Everyone has the
right to be safe,
happy and free from
harassment at
School

Harassment is **WRONG**

It is....

Unwanted
Unwelcome
Repeated
Offensive

Some types of harassment are:

Physical
Verbal
Exclusion
Racial
Sexual

Some examples of harassment are:

- Pushing, hitting, kicking
- Calling people names or using put downs
- Teasing a person because they have different coloured skin or different culture
- Excluding someone from a game or activity
- Touching or brushing up against someone when you have not been asked to

When someone is harassed they may feel:

Embarrassed
Hurt
Ashamed
Uncomfortable
Stressed
Guilty
Put down
Insulted
Upset
Degraded
Humiliated
Cheated
Offended
Frightened
Miserable

Remember the five 'Cs' –

be **Courteous**,
be **Caring**,
use **Commonsense**,
show **Consideration** and
be **Cooperative**.

Grievance Procedures

If you or your child has a problem.

For Students

IF HARASSMENT OCCURS



**SPEAK WITH THE HARASSER
by using an 'I' statement**

If support is needed ask a friend to go with you when you speak to the harasser.

or

Speak with a staff member to either intervene or support you while you speak to the harasser



IF HARASSMENT STILL OCCURS

Speak with another or same staff member to intervene
Keep telling an adult until the problem stops

If you need to, arrange a time to speak to the Principal or Head of School